

# មជ្ឈមណ្ឌលឯកសារកម្ពុជា

## DC-Cam 2008-2010 Work Plan

The table below lays out our planned activities for three years; its entries appear in the same order as the text discussion in our proposal. In a few cases, however, we have subsumed activities into a larger category. For example, our work for the ECCC is conducted by staff from many projects, but for the reader's convenience, we have grouped these activities under our Legal Response Team Project. In addition, this work plan assumes that the Tribunal will conclude in mid-2010; if it does not, some of the activities slated to end in mid-2010 will continue through the end of the year.

Our planned activities will be relatively constant over the first two-and-a-half years of this three-year period, owing to the Center's need to be responsive to the ECCC and Cambodian public relevant to the Tribunal. When the trials conclude, we will make the transition to becoming a permanent center (the Cambodian Center for Genocide Education and Reconciliation) and will reduce our staff from about 50 to perhaps 20-25 (certain projects, such as the Legal Response Team, will end at this point).

However, our plan includes the expansion of our work in three areas over this period so we are well-prepared when the permanent center is formed. These three areas correspond to DC-Cam's emphases for the new Center: genocide education, museum exhibitions, and counseling for reconciliation and healing. Research services and activities – the fourth area of emphasis – will continue as well.

<b>Documentation Center of Cambodia Work Plan, 2008-2010</b>			
<b>Project</b>	<b>Planned Activities and Accomplishments</b>		
	<b>2008</b>	<b>2009</b>	<b>2010</b>
<b>Research and Justice</b>			
Legal Response Team	Remain fully responsive to all requests for assistance from the ECCC – provide documents and document summaries; research, analyses, and assessments; translation, databases, microfilms, photographs, films, mapping reports, and such activities as witness identification		2008-2009 activities will continue, but end when the trials conclude.
Legal Training	No formal training is anticipated, but we will organize training for the ECCC on request and provide support to other organizations that are giving training.		No legal training anticipated.
Promoting Accountability (PA)	Continue to locate and interview former cadres; transcribe and catalog interviews, add them to an Access List (database), and post them on the DC-Cam website: 600 biographies investigated per year.		Interviews will cease; the PA team will focus on checking and correcting entries and refining the database.
Cataloging, Database Management, and Microfilming	Continue adding, cataloging, entering, and microfilming documents. Complete the bibliographic database. Continue working on Access List and printable index. Complete digitization and searchable index of 854 reels of microfilm that contain the vast majority of the Center’s documentary holdings.	Continue adding, cataloging, entering, and microfilming documents. Complete the photographic database. Continue working on Access List and printable index.	Complete work on Access List and printable index.
Research, Translation, and Publication	Publish at least two original monographs and translations of at least two books per year.		
<b>Public Education and Outreach</b>			

**Documentation Center of Cambodia Work Plan, 2008-2010**

Project	Planned Activities and Accomplishments		
	2008	2009	2010
Public Education	Conduct training on the use of DC-Cam's textbook, <i>A History of Democratic Kampuchea</i> , for high school teachers in five provinces.	Conduct training on the use of DC-Cam's textbook, <i>A History of Democratic Kampuchea</i> , for high school teachers in an additional five provinces. Follow up training with classroom evaluations, and additional training if needed.	Conduct training on the use of DC-Cam's textbook, <i>A History of Democratic Kampuchea</i> , for high school teachers in an additional five provinces, bringing the total to 15. Follow up training with classroom evaluations, and additional training if needed.  Offer trial university-level courses on history, comparative genocide studies, etc.
Living Documents	Bring 400 Cambodians each month to the ECCC to attend a week of the Khmer Rouge Tribunal. Orientation and training sessions (e.g., on how to monitor a hearing) will be held in advance. After participants return from the trials, hold 4 public forums in villages nationwide each year, led by project participants and DC-Cam staff, to discuss the Tribunal results and issues of justice, accountability, and reconciliation in Cambodia. (This project is contingent on obtaining funding; the number of people visiting the ECCC during the pre-trial phase of this project (2006-2007) has been reduced because project funds have been expended, owing to Tribunal delays.)		
Student Outreach	100 students travel to the provinces to interview villagers and distribute materials on the Tribunal.		Activity discontinued early in the year.
Cham Muslim Oral History	Quarterly magazine (a special issue of <i>Searching for the Truth</i> ) published for the Cham community.	Quarterly magazine continues to be published. A portion of the DC-Cam website dedicated to the Chams is up and running.	A monograph on the lives of Cham women during Democratic Kampuchea. Quarterly magazine continues to be published.
Public Information Room/Phnom Penh	Continue services: research, films and lectures, training, and family tracing. Host about 5,000 visitors per year in 2008-2009 and 4,000 in 2010.		

**Documentation Center of Cambodia Work Plan, 2008-2010**

Project	Planned Activities and Accomplishments		
	2008	2009	2010
	Continue “road trips,” visiting six provinces per year in 2008-2009 and three in 2010 to discuss the Tribunal and sexual abuse during Democratic Kampuchea, take requests for family tracing, and record survivors’ stories.		
Public Information Room/Rutgers University	Help organize and host at least one lecture or symposium, continue Cambodian-American oral history project.	Help organize and host at least one lecture or symposium, continue Cambodian-American oral history project, mount an exhibition on the Tribunal.	Help organize and host at least one lecture or symposium, continue Cambodian-American oral history project.
Magazine	Continue printing at least 7,100 issues of the Khmer language edition each month (additional issues of special interest to the public regarding the Tribunal may also be printed) and 750 copies of the English language edition each quarter.		
Radio and Television	Continue broadcasting two 15-minute segments each week from a radio station in Phnom Penh, and 30 minutes per day from stations in Kampot, Battambang, and Preah Vihear provinces.  For Cambodian National Television and other stations, locate at least one story or interview subject per month related to the Tribunal, reconciliation and/or the history of Democratic Kampuchea.		
Film	Continue recording PIR road trips, ECCC tours, and interviews with survivors of Democratic Kampuchea. Continue producing DVDs from videotapes of documentary films on the regime. Produce one documentary film per year. Track origins of photographs in DC-Cam’s collection.		
Website	Continue adding to the current website; begin work on Khmer language version.	Continue adding to the current website. Khmer language version, with a special section on the Cham Muslims, up and running in 2008.	
Exhibitions	Pending space restrictions, at least four of the six DC-Cam exhibitions continue at Tuol Sleng Genocide Museum. Two	Pending space restrictions, at least four of the six DC-Cam exhibitions continue at Tuol Sleng Genocide Museum. Two	Pending space restrictions, at least four of the six DC-Cam exhibitions continue at Tuol Sleng Genocide Museum. Two

<b>Documentation Center of Cambodia Work Plan, 2008-2010</b>			
<b>Project</b>	<b>Planned Activities and Accomplishments</b>		
	<b>2008</b>	<b>2009</b>	<b>2010</b>
	exhibitions are shown in the provinces.	exhibitions are shown in the provinces.  New museum in Anlong Veng opens (this museum may open earlier depending on funding).	exhibitions are shown in the provinces.  New exhibition on the Tribunal opens at DC-Cam (either the Public Information Room or permanent center).
National and International Cooperation	Cooperation continues with local and international NGOs, government representatives, universities, and the media (conferences, training, articles, research, etc.): at least 100 cooperation activities each year.		
<b>Reconciliation and Healing</b>			
Victims of Torture Project	Pending funding, interview about 300 victims and perpetrators from the Democratic Kampuchea regime each year; identify those traumatized, and teach people anxiety-relieving techniques. Refer more severely affected individuals for counseling by the Transcultural Psychosocial Organization of Cambodia. Give sessions focusing on behavioral problems (e.g., domestic violence, alcoholism). Work with government clinics on service provision.		Two-year project ends, but counseling and courses are offered through the permanent center.

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